

## Work Health and Safety Policy

Coolum Beach Baptist Church is committed to ensuring the health and safety of all persons affected by our operations.

Members of our Church apply quality and safety standards that have been established to protect our contractors, our workers and members of the public. The philosophy of our Church is to ensure that our work is undertaken safely, with a high level of integrity and quality.

This is achieved by maintaining a Safety Program, which covers the activities of our operations.

Coolum Beach Baptist Church has the objective of eliminating work-related injury and illness by:

- Providing adequate resources to ensure that proper provision can be made for health and safety.
- Conforming to legislative requirements, being the Act, Regulations or Codes of Practice;
- Carrying out and periodically reviewing risk assessments;
- Reviewing controls to ensure they remain effective;
- Providing and maintaining a work environment without risks to health and safety;
- Providing and maintaining safe plant and structures;
- Providing and maintaining safe systems of work;
- Ensuring the safe use, handling and storage of plant, structures and substances;
- Providing adequate facilities for the welfare at work of workers in carrying out work on behalf of Coolum Beach Baptist Church, including ensuring access to those facilities;
- Providing any information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out on behalf of Coolum Beach Baptist Church;
- Ensure that the health of workers and the conditions at the workplace are monitored for the purpose of preventing illness or injury of workers arising from the conduct of the organisation; and
- Establishing measurable objectives and targets to chart our progress.

The church has appointed a "Responsible Officer" to oversee the implementation of this policy on behalf of the church but recognises that this working within this policy is everyone's responsibility. We request the personal cooperation and commitment of people working within our Church, whether they are staff, members, contractors or clients, to help us achieve our "Zero Harm" objective.

Please abide by our safety rules and report unsafe conditions. Also, be involved and committed to a continuing program that will ensure a safe, healthy and hygienic environment for everyone. Your contribution is valued.